

OTHER TRANSPARENCY REPORTS

Collective Bargaining Agreement

Neither the School nor its Educational Service Provider is a party to a Collective Bargaining Agreement.

Compensation Package for Employees Whose Salary Exceeds \$100,000

The school is a public school academy chartered by an authorizing body. The school is governed by a publicly appointed board of directors, and the board has entered into a services agreement with Integrity Education Services ("IES"). IES is an educational service provider. Through this services agreement, IES is responsible to provide for the day-to-day operations and staffing of the school. Consequently, the school does not employ any personnel that would be subject to this reporting requirement.

Compensation Package for Superintendent, Principal, and Teachers

The school is a public school academy chartered by an authorizing body. The school is governed by a publicly appointed board of directors, and the board has entered into a services agreement with Integrity Education Services ("IES"). IES is an educational service provider. Through this services agreement, IES is responsible to provide for the day-to-day operations and staffing of the school. Consequently, the school does not employ any personnel that would be subject to this reporting requirement.

PSA-Funded Health Care Plans

IES is an educational service provider. Through this services agreement, IES is responsible to provide for the day-to-day operations and staffing of the school. Consequently, the school does not employ any personnel that would be subject to this reporting requirement.

Annual Dues Paid to Associations

The following federal and state association dues were paid by the School:

- MACSB: \$490.00
- MAPSA: \$747.75

Annual Amount Spent on Lobbying or Lobbying Services

The School does not incur any lobbying expenses

Freedom of Information Act Reports

Requests for records under the Freedom of Information Act should be as specific as possible. Requests should describe a public record sufficiently to enable the school to find the public record. Upon receipt of a proper request, the following information is available:

- Audit Management Letters
- Charter Contract
- Board Information (also found on the School's website under About Us - Our School Board):
 - o List of Board Members
 - o Board Policies
 - o Board Schedule
- Board Agendas and Minutes
- Board Bills Paid For Amounts of \$10,000 or more
- Current List of Teachers and Administration with Salaries as Submitted to the Registry of Educational Personnel (also available at the Michigan School Data Dashboard: <https://www.mischooldata.org/>)
- Copies of Current Teacher's and Administration's Certificates or Permits
- Evidence of Compliance with Criminal Background Checks and Unprofessional Conduct Checks

- Curriculum Materials Provided to the School's Authorizer
- Proof of Insurance
- Lease/Rental Agreements; Deeds
- Management/Service Contracts
- Certificate of Occupancy
- Health and Safety Reports and Certificates
- School Improvement Plan